

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 21, Puducherry, dated 11th June 2018)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of Schedule-II of the Chief Secretariat, Public Works Department's notification issued in G.O. Ms. No. 49 of the 11th September 2007 and published in the Supplement to the Official Gazette No. 39, dated 25th September 2007, save as respect things done or omitted to be done, before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of Recruitment to the Group-C post of Foreman (Electrical), in the Public Works Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Public Works Department, Group 'C' Non-Gazetted post of "Foreman (Electrical)" Recruitment Rules, 2018.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply for recruitment to the post specified in column 1 of the Schedule annexed hereto.

3. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF FOREMAN (ELECTRICAL)

1. Name of the post	: Foreman (Electrical)
2. Number of posts	: 6 (Six) [2018] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group ‘C’–Non-Gazetted–Non-Ministerial.
4. Level in the Pay Matrix	: Level–5 in the Pay Matrix.
5. Whether selection post or non-selection post	: Non-selection.
6. Age-limit for direct recruits	: Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the posts for which selection is made).
	<i>Note</i> : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
	<i>Note</i> : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	Essential : A Diploma in Electrical Engineering/Electrical and Electronics Engineering from a recognised Institution or its equivalent. Desirable : A Degree in Electrical Engineering/Electrical and Electronics Engineering from a recognised University.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	<i>Age</i> : No <i>Educational qualification</i> : As provided in column 11.
9. Period of probation, if any	: Two years for direct recruits.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By direct recruitment: 20% By promotion failing which by direct recruitment - 80%

11. In case of recruitment by promotion /deputation/ : **Promotion** : Electrician Grade-I in Level 4 in the Pay Matrix absorption, grades from which promotion/deputation/ thereto on a regular basis and possessing a certificate in absorption is to be made. the trade of Electrician/Wireman awarded by the Ministry of Labour and Employment, Government of India or its equivalent and have successfully completed the training in handling of electrical equipment and genset conducted by any one of the Government Institution/Department, (The requirement of training for promotion is not applicable to the officials holding the feeder post on regular basis on the date notification of these rules).

Failing which

Electrician Grade-I with 13 years of combined service in the grade of Electrician (in Level 2 in the Pay Matrix) and Electrician Grade-I, out of which minimum 3 years of regular service in the grade of Electrician Grade-I and possessing a certificate in the trade of Electrician/Wireman awarded by the Ministry of Labour and Employment, Government of India or its equivalent and have successfully completed the training in handling of electrical equipment and genset conducted by any one of the Government Institution/Department. (The requirement of training for promotion is not applicable to the officials holding the feeder post on regular basis on the date notification of these rules)

Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If, a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation)—*
 what is its composition?
 (i) Secretary to Government (Works), . . Chairman
 Puducherry.
 (ii) Chief Engineer, Public Works . . Member
 Department, Puducherry.
 (iii) Joint/Deputy/Under Secretary to . . Member
 Government (Works), Puducherry.
13. Circumstances in which Union Public Service : Not applicable
 Commission is to be consulted in making
 recruitment.

(By order of the Lieutenant-Governor)

S. DINAKARAN,
 Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 22, Puducherry, dated 11th June 2018)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the Notification-I issued under G.O. Ms. No. 20, dated the 10th September 2001 of the Local Administration and Public Works Department (Public Works Wing), Puducherry in so far as it relates to the post of Laboratory Assistant, and published in the Supplement to the Official Gazette No. 39, dated 25th September 2001, save as respect things done or omitted to be done, before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of Recruitment to the Group-C post of Laboratory Assistant in the Public Works Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Public Works Department, Group 'C' (Non-Gazetted) (Non-Ministerial) post of "Laboratory Assistant" Recruitment Rules, 2018.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply for recruitment to the post specified in column 1 of the Schedule annexed hereto.

3. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF LABORATORY ASSISTANT

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- | | | |
|---|---|---|
| 1. Name of the post | : | Laboratory Assistant |
| 2. Number of posts | : | 4 (Four) [2018] Subject to variation dependent on work-load. |
| 3. Classification | : | General Central Services–Group ‘C’–Non-Gazetted–Non-Ministerial. |
| 4. Level in the Pay Matrix | : | Level–5 in the Pay Matrix |
| 5. Whether selection post or non-selection post | : | Non-selection |
| 6. Age-limit for direct recruits | : | Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the posts for which selection is made). |
| | | <i>Note :</i> (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications. |
| | | <i>Note :</i> (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. |
| 7. Educational and other qualifications required for direct recruits. | : | "A Postgraduate Degree in Chemistry from a recognised University or its equivalent" |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | <i>Age :</i> No
<i>Educational qualification :</i> Bachelor Degree in Science (Chemistry) from a recognised University or its equivalent. |
| 9. Period of probation, if any | : | Two years for direct recruits |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By promotion, failing which by direct recruitment |

11. In case of recruitment by promotion /deputation/ : **Promotion** : Laboratory Technician in Level 2 in the Pay Matrix with 13 years of service in the grade rendered after appointment thereto on a regular basis and successfully completed the training in Laboratory equipments conducted by any one of the Government Institutions/Department. (The requirement of training for promotion is not applicable to the officials holding the feeder post on regular basis on the date of notification of these rules).

Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying /eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If, a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation)—*

- (i) Secretary to Government (Works), . . Chairman
Puducherry.
- (ii) Chief Engineer, Public Works Department, . . Member
Puducherry.
- (iii) Joint/Deputy/Under Secretary to . . Member
Government (Works), Puducherry.

13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

S. DINAKARAN,
Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 23, Puducherry, dated 11th June 2018)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of Schedule-I of the Chief Secretariat, Public Works Department's notification issued in G.O. Ms. No. 49 of the 11th September 2007 and published in the Supplement to the Official Gazette No. 39, dated 25th September 2007, save as respect things done or omitted to be done, before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of Recruitment to the Group-C post of Foreman (Mechanical), in the Public Works Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Public Works Department, Group 'C' (Non-Gazetted, Non-Ministerial) post of "Foreman (Mechanical)" Recruitment Rules, 2018.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply for recruitment to the post specified in column 1 of the Schedule annexed hereto.

3. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF FOREMAN (MECHANICAL)

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- | | |
|---|---|
| 1. Name of the post | : Foreman (Mechanical) |
| 2. Number of posts | : 19 (Nineteen) [2018] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group ‘C’–Non-Gazetted–Non-Ministerial. |
| 4. Level in the Pay Matrix | : Level–5 in the Pay Matrix. |
| 5. Whether selection post or non-selection post | : Non-selection. |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the posts for which selection is made). |
| | <i>Note</i> : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications. |
| | <i>Note</i> : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. |
| 7. Educational and other qualifications required for direct recruits. | : Essential : A Diploma in Mechanical Engineering from a recognised Institution or its equivalent.
Desirable : A Degree in Mechanical Engineering. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : <i>Age</i> : No
<i>Educational qualification</i> : As provided in column No. 11. |
| 9. Period of probation, if any | : Two years for direct recruits. |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By direct recruitment: 20%
By promotion failing which by direct recruitment - 80% |

11. In case of recruitment by promotion /deputation/ : **Promotion** : Senior Mechanic in Level 4 in the Pay Matrix
absorption, grades from which promotion/deputation/
absorption is to be made. thereto on a regular basis possessing a certificate in the
trade of Mechanic/Fitter or its equivalent, awarded by a
recognised Industrial Training Institute and have successfully
completed the training in handling of Valves and Water
Supply Grid conducted by any one of the Government
Institution/Department. (The requirement of training for
promotion is not applicable to the officials holding the
feeder post on regular basis on the date notification of
these rules).
- Note* : Where juniors who have completed their qualifying/
eligibility service are being considered for promotion, their
seniors would also be considered provided they are not
short of the requisite qualifying/eligibility service by more
than half of such qualifying/eligibility service or two years
whichever is less and have successfully completed their
probation period for promotion to the next higher grade
along with their juniors who have already completed such
qualifying/eligibility service.
12. If, a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee*
what is its composition? *(for considering promotion)/Departmental Confirmation*
Committee (for considering confirmation)—
- (i) Secretary to Government (Works), . . Chairman
Puducherry.
 - (ii) Chief Engineer, Public Works . . Member
Department, Puducherry.
 - (iii) Joint/Deputy/Under Secretary to . . Member
Government (Works), Puducherry.
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

S. DINAKARAN,
Under Secretary to Government (Works).